

VERMONT LABOR RELATIONS BOARD

VERGENNES UNION ELEMENTARY)	
PARAPROFESSIONALS)	
EDUCATION ASSOCIATION)	
)	DOCKET NO. 14-66
and)	
)	
VERGENNES UNION ELEMENTARY)	
SCHOOL BOARD)	

CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the Vergennes Union Elementary Paraprofessionals Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative on October 27, 2014, to add two food service workers and the food service manager employed by the Vergennes Union Elementary Union School Board to the existing support staff bargaining unit represented by the Association of paraprofessionals, office administrative staff and custodians of the School Board; and

Whereas the School Board informed the Labor Relations Board through letters dated November 21, 2014, and January 5, 2015, that it has agreed to voluntarily recognize the Association as the exclusive bargaining unit of these employees, and has certified to the Labor Relations Board that the following standards set forth in 21 V.S.A. Section 1723 have been met:

- 1) the Association has demonstrated the support of the majority of the petitioned-for employees;
- 2) the School Board is aware of no other employee organization which seeks to represent these employees; and
- 3) the addition of these employees to the existing bargaining unit is appropriate:

Therefore, the Vergennes Union Elementary Paraprofessionals Education Association is certified as the exclusive bargaining representative of the two food service workers and the food service manager employed by the Vergennes Union Elementary Union School Board, and such

employees are added to the existing support staff bargaining unit represented by the Association of paraprofessionals, office administrative staff and custodians employed by the School Board.

Dated this 8th day of January, 2015, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary Karnedy
Gary F. Karnedy, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ James C. Kiehle
James C. Kiehle

/s/ Alan Willard
Alan Willard

/s/ Edward W. Clark
Edward W. Clark, Jr

/s/ Robert Greemore
Robert Greemore