

VERMONT LABOR RELATIONS BOARD

|                               |   |                  |
|-------------------------------|---|------------------|
| ADDISON NORTHEAST EDUCATION ) |   |                  |
| ASSOCIATION )                 |   |                  |
|                               | ) |                  |
| and )                         |   | DOCKET NO. 14-43 |
|                               | ) |                  |
| MONKTON CENTRAL SCHOOL )      |   |                  |
| BOARD )                       |   |                  |

ORDER OF CERTIFICATION

On May 12, 2014, the Addison Northeast Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to add the administrative assistant employed by the Monkton Central School Board (“Employer”) to the existing bargaining unit of support staff of the Employer represented by the Association.

The Employer responded to the petition on June 16, 2014, agreeing: 1) that the proposed addition to the bargaining unit is appropriate; 2) to the conducting of an election of the administrative assistant to determine whether the administrative assistant desires to be represented for exclusive bargaining purposes by the Association. The Association and the Employer agreed to the conducting of the election by mail ballot.

The Labor Relations Board conducted the election by mail ballot. On July 14, 2014, the Board mailed a ballot to the administrative assistant. On July 17, 2014, the Board received the ballot returned by the administrative assistant. On July 30, 2014, Board Executive Director Timothy Noonan opened and counted the ballot. The Association and Employer each were entitled to have an observer present at the opening and counting of the ballot. Neither party had an observer.

The administrative assistant was asked in the election whether she desires to be represented for exclusive bargaining purposes by the Addison Northeast Education Association. The result of the election was:

Yes 1

No 0

As a result of this election, it is ordered that the Addison Northeast Education Association is certified as the exclusive bargaining representative of the administrative assistant employed by the Monkton Central School Board, and the administrative assistant is added to the existing bargaining unit of support staff of the Monkton Central School Board represented by the Addison Northeast Education Association.

Dated this 26th day of August, 2014, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

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Richard W. Park, Chairperson