

VERMONT LABOR RELATIONS BOARD

MANCHESTER EDUCATION)	
ASSOCIATION)	
)	
and)	DOCKET NO. 14-36
)	
MANCHESTER SCHOOL BOARD)	

ORDER OF CERTIFICATION

On April 14, 2014, the Manchester Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent the regular education paraprofessionals, special education paraprofessionals, office administrative staff, custodians, facilities/transportation director, bus drivers and food service employees employed by the Manchester School Board (“Employer”).

The Employer responded to the petition on May 5, 2014, raising questions of unit determination. The Employer contended that three administrative assistants are confidential employees, and that the facilities/transportation director and food service manager are supervisory employees. The Association and the Employer subsequently resolved the unit determination issues in dispute, and agreed to the conducting of a representation election among the regular education paraprofessionals, special education paraprofessionals, custodians, bus drivers, food service employees except the food service manager, and office administrative staff except the administrative assistant to the principal, employed by the Manchester Elementary School Board to determine whether they desire to be represented for exclusive bargaining purposes by the Association.

On September 5, 2014, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Jackie Parks Room (MPR Room), Manchester Elementary School, Manchester, Vermont. Emma Mulvaney-Stanak,

Vermont-NEA Organizer, observed the election for the Association. The Employer had no observer. Employees were asked if they desire to be represented for exclusive bargaining purposes by the Manchester Education Association. 25 of 31 eligible employees voted. The results of the election were:

Yes	15
No	10

As a result of this election, it is ordered that the Manchester Education Association is certified as the exclusive bargaining representative of the regular education paraprofessionals, special education paraprofessionals, custodians, bus drivers, food service employees except the food service manager, and office administrative staff except the administrative assistant to the principal, employed by the Manchester School Board.

Dated this 23rd day of September, 2014, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: Richard W. Park, Chairperson