

VERMONT LABOR RELATIONS BOARD

LAMOILLE NORTH	)	
EDUCATION ASSOCIATION	)	
	)	
	)	DOCKET NO. 13-11
and	)	
	)	
EDEN SCHOOL BOARD	)	

ORDER OF CERTIFICATION

On May 1, 2013, the Lamoille North Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent the paraeducators, bus drivers, bus coordinator, custodian/maintenance, office administrator, bus monitor, health assistant, planning room coordinator, and food service coordinator employed by the Eden School Board (“Employer”). The Employer responded to the petition on May 14, 2013, raising a question of unit determination. The Employer contended that the office administrator should be excluded from the bargaining unit as a confidential employee. The Employer and the Association subsequently agreed to the exclusion of the office administrator from the proposed bargaining unit.

On June 7, 2013, Labor Relations Board Executive Director Timothy Noonan conducted an election among the paraeducators, bus drivers, bus coordinator, custodian/maintenance, bus monitor, health assistant, planning room coordinator, and food service coordinator employed by the Employer to determine whether they wished to be represented by the Association. The election was conducted in the Guidance Office of the Eden Central School. Emma Mulvaney-Stanak, Vermont-NEA Organizer, observed the election for the Association. The Employer had no observer during balloting; Eden Central School Principal Jeff Lindgren was present for the counting of ballots.

Employees were asked if they wished to be represented for exclusive bargaining purposes by the Association. Seventeen of twenty-two eligible employees voted. The results of the election were:

Yes 15

No 2

As a result of this election, it is ordered that the Lamoille North Education Association is certified as the exclusive bargaining representative of the paraeducators, bus drivers, bus coordinator, custodian/maintenance, bus monitor, health assistant, planning room coordinator, and food service coordinator employed by the Eden School Board.

Dated this 24<sup>th</sup> day of June, 2013, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

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Richard W. Park, Chairperson