

VERMONT LABOR RELATIONS BOARD

DECERTIFICATION OF COLLECTIVE)	
BARGAINING REPRESENTATIVE)	DOCKET NO. 12-28
PETITION (RE: JAY/WESTFIELD)	
EMPLOYEES))	

ORDER

Whereas, the Vermont Labor Relations Board issued an order on October 23, 2003, subsequent to an October 7, 2003, representation election conducted by the Board, certifying the Northeast Kingdom Elementary School Staff Association/Vermont-NEA/NEA as the exclusive bargaining representative of the paraeducators, food service agents, chefs, custodians, assistant custodians and maintenance employees employed by the Jay/Westfield Board of School Directors; and

Whereas, the employees in the above bargaining unit have been covered by a collective bargaining agreement with an expiration date of June 30, 2012, and no successor collective bargaining agreement has become effective since the expiration date of this agreement; and

Whereas, a decertification of collective bargaining representative petition was filed on July 5, 2012, by bargaining unit employee Eva Lemieux asserting that the Northeast Kingdom Elementary School Staff Association/Vermont-NEA/NEA is no longer supported by a majority of employees in the bargaining unit, which bargaining unit at present consists of three paraeducators, one custodian/maintenance employee and one food service agent; and

Whereas, the petition was accompanied by a statement signed by a majority of employees in the bargaining unit on July 2, 2012, indicating that they no longer desire to be represented by the Northeast Kingdom Elementary School Staff Association/Vermont-

NEA/NEA as their exclusive bargaining agent in all matters affecting their wages, hour and other conditions of employment: and

Whereas, the Northeast Kingdom Elementary School Staff Association/Vermont-NEA/NEA notified the Labor Relations Board on August 14, 2012, that it disclaims any interest in remaining the exclusive bargaining representative of employees:

It is ordered that the Northeast Kingdom Elementary School Staff Association / Vermont-NEA/NEA is decertified as the exclusive bargaining representative of the paraeducators, custodian/maintenance employee and food service agent employed by the Jay/Westfield Board of School Directors as of the date of this Order.

Dated this 15th day of August, 2012, at Montpelier, Vermont.

VERMONT LABOR RELATONS BOARD

/s/ Richard W. Park

By: Richard W. Park, Chairperson