

VERMONT LABOR RELATIONS BOARD

MIDDLETOWN SPRINGS)	
EDUCATION ASSOCIATION/)	
VERMONT-NEA)	
)	DOCKET NO. 12-06
and)	
)	
TINMOUTH SCHOOL BOARD)	

ORDER OF CERTIFICATION

On February 17, 2012, the Middletown Springs Education Association/Vermont-NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent the administrative assistants, food service providers and custodians employed by the Tinmouth School Board (“Employer”). The Employer responded to the petition on March 23, 2012, raising a question of unit determination. The Employer contended that the administrative assistant to the school principal should be excluded from the bargaining unit as a confidential employee. The Employer and the Association subsequently agreed to the exclusion of the administrative assistant from the proposed bargaining unit.

On May 4, 2012, Labor Relations Board Executive Director Timothy Noonan conducted an election among the instructional assistants, library assistant, cook and custodian of the Employer in the Art Room of the Tinmouth Elementary School to determine whether they wished to be represented by the Association. Emma Mulvaney-Stanak, Vermont-NEA Organizer, observed the election for the Association. The Employer had no observer. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Association. Five of six eligible employees voted. The results of the election were:

Yes 5

No 0

As a result of this election, it is ordered that the Middletown Springs Education Association/Vermont-NEA is certified as the exclusive bargaining representative of the instructional assistants, library assistant, cook and custodian employed by the Tinmouth School Board.

Dated this 21st day of May, 2012, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

Richard W. Park, Chairperson