

VERMONT LABOR RELATIONS BOARD

LAMOILLE NORTH EDUCATION)	
ASSOCIATION)	
)	
and)	DOCKET NO. 11-41
)	
CAMBRIDGE ELEMENTARY)	
SCHOOL BOARD)	

CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the Lamoille North Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative on July 21, 2011, to represent the Mentoring Coordinator and 21st Century Community Learning Center Site Coordinator employed by the Cambridge Elementary School Board (“Employer”) and add these employees to the existing bargaining unit of support staff represented by the Association; and

Whereas, the Association and the Employer have agreed to exclude the 21st Century Community Learning Center Site Coordinator from the support staff bargaining unit as a supervisory employee; and

Whereas, the Employer has agreed to voluntarily recognize the Association as the exclusive bargaining representative of the Mentoring Coordinator, and has certified to the Labor Relations Board that the following standards set forth in 21 V.S.A. §1723 have been met: 1) the Association has demonstrated the support of the Mentoring Coordinator; 2) no other employee organization seeks to represent the Mentoring Coordinator; and 3) the addition of the Mentoring Coordinator to the existing bargaining unit is appropriate:

Therefore, the Lamoille North Education Association is certified as the exclusive bargaining representative of the Mentoring Coordinator employed by the Cambridge

Elementary School Board and this employee is added to the existing bargaining unit of support staff represented by the Association.

Dated this 3rd day of November, 2011, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park Chairperson

By:

Richard W. Park, Chairperson