

VERMONT LABOR RELATIONS BOARD

BELLOWS FREE ACADEMY-)	
FAIRFAX EDUCATION ASSOCIATION)	
)	DOCKET NO. 11-19
and)	
)	
BELLOWS FREE ACADEMY)	
SCHOOL BOARD)	

ORDER OF CERTIFICATION

On March 14, 2011, the Bellows Free Academy-Fairfax Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative to represent the paraeducators employed by the Bellows Free Academy-Fairfax School Board (“Employer”). The Employer filed a response to the petition on March 24, 2011, agreeing to the conducting of a representation election among these employees.

On April 13, 2011, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Library Conference Room, Bellows Free Academy, Fairfax, Vermont. There were no observers present during the election. 32 of the 49 paraeducators eligible to vote in the election cast ballots. Employees were asked if they desired to be represented for exclusive bargaining purposes by the Bellows Free Academy-Fairfax Education Association. The results of the election were:

Yes	31
No	1

As a result of this election, it is ordered that the Bellows Free Academy-Fairfax Education Association is certified as the exclusive bargaining representative of the paraeducators employed by the Bellows Free Academy-Fairfax School Board.

Dated this 28th day of April, 2011, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Richard W. Park
Richard W. Park, Chairperson

/s/ James C. Kiehle
James C. Kiehle