

VERMONT LABOR RELATIONS BOARD

LAMOILLE NORTH EDUCATION)	
ASSOCIATION)	
)	
and)	DOCKET NO. 10-04
)	
CAMBRIDGE ELEMENTARY)	
SCHOOL BOARD)	

ORDER OF CERTIFICATION

On January 19, 2010, the Lamoille North Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent the instructional assistants, speech and language assistants, library and media assistant, technology assistant, planning room supervisor, cafeteria supervisors, after-school receptionist, secretary, pre-school assistants and pre-school play group facilitator employed by the Cambridge Elementary School Board (“Employer”).

The Employer responded to the petition on February 4, 2010, raising unit determination issues. The Employer and the Union subsequently agreed to a representation election among the following employees to determine whether they wished to be represented by the Association: the paraeducators, speech and language pathology assistants, media and tech assistant, planning room supervisor, cafeteria supervisors, receptionist, secretary, pre-school assistants, and playgroup supervisor employed by the Cambridge Elementary School.

On April 2, 2010, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the guidance conference room at Cambridge Elementary School. Charlene McFarlane, Executive Assistant to the Superintendent of the Lamoille North Supervisory Union, observed the election for the

Employer. The Association had no observer. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Lamoille North Education

Association. The results of the election were:

Yes 13

No 1

As a result of this election, it is ordered:

The Lamoille North Education Association is certified as the exclusive bargaining representative of the paraeducators, speech and language pathology assistants, media and tech assistant, planning room supervisor, cafeteria supervisors, receptionist, secretary, pre-school assistants, and playgroup supervisor employed by the Cambridge Elementary School.

Dated this ____ day of April, 2010, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Edward R. Zuccaro

By: _____
Edward R. Zuccaro, Chairperson