## VERMONT LABOR RELATIONS BOARD

MONTPELIER EDUCATION	)	
SUPPORT STAFF ASSOCIATION/	)	
VT-NEA/NEA	)	
	)	DOCKET NO. 09-37
and	)	
	)	
MONTPELIER SCHOOL BOARD	)	

## ORDER OF CERTIFICATION

On November 3, 2009, the Montpelier Education Support Staff Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to add the food service workers employed by the Montpelier School Board ("Employer") to the existing bargaining unit of paraeducators of the Employer represented by the Association.

The Employer responded to the petition on November 20, 2009, and agreed to the conducting of a representation election among the food service workers. Timothy Noonan, Executive Director of the Labor Relations Board, conducted an election on December 22, 2009, in the conference room in the main office at Montpelier High School. Emma Mulvaney-Stanak, Vermont-NEA Organizer, observed the election for the Association. The Employer had no observer. Twelve of fourteen eligible employees voted.

Employees were asked if they wished to be represented for exclusive bargaining purposes by the Montpelier Education Support Staff Association/VT-NEA/NEA. The results of the election were:

Yes 11

No 1

As a result of this election, it is ordered that the Montpelier Education Support Staff Association/VT-NEA/NEA is certified as the exclusive bargaining representative of the food service workers employed by the Montpelier School Board, and these employees are added to the existing bargaining unit of paraeducators of the Employer represented by the Association.

Dated this 8th day of January, 2010, at Montpelier, Vermont.

	VERMONT LABOR RELATIONS BOARD
By:	
-	Edward R. Zuccaro, Chairperson