

VERMONT LABOR RELATIONS BOARD

ORANGE WINDSOR-SHARON)	
EDUCATION ASSOCIATION/VT-NEA/)	
NEA)	
)	DOCKET NO. 09-33
and)	
)	
SHARON BOARD OF SCHOOL)	
DIRECTORS)	

CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the Orange Windsor-Sharon Education Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative on October 12, 2009, to represent all paraeducators, custodians, administrative assistants and food service workers at Sharon Elementary School; and

Whereas, the Sharon Board of School Directors has agreed to voluntarily recognize the Association as the exclusive bargaining representative of the above-described employees, and has certified to the Labor Relations Board that the following standards set forth in 21 V.S.A. §1723 have been met: 1) the Association has demonstrated the support of the employees it seeks to represent; 2) no rival employee organization seeks to represent the employees; and 3) the proposed bargaining unit is appropriate:

Therefore, the Orange Windsor-Sharon Education Association/VT-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators, custodians, administrative assistants and food service workers at Sharon Elementary School employed by the Sharon Board of School Directors.

Dated this 22nd day of January, 2010, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Edward R. Zuccaro, Chairperson
Edward R. Zuccaro, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Leonard J. Berliner
Leonard J. Berliner

/s/ James C. Kiehle
James C. Kiehle

/s/ Gary W. Karnedy
Gary W. Karnedy

