VERMONT LABOR RELATIONS BOARD

ST. ALBANS TOWN EDUCATION)	
ASSOCIATION/VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 09-17
)	
ST. ALBANS TOWN EDUCATION)		
CENTER SCHOOL BOARD)	

CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the St. Albans Town Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative on June 24, 2009, to represent the custodians and maintenance workers employed by the St. Albans Town Education Center School Board ("Employer"), and to add such employees to the existing bargaining unit of paraeducators of the Employer represented by the Association; and

Whereas, the Employer has agreed to voluntarily recognize the Association as the exclusive bargaining representative of the above-described employees, and has notified the Labor Relations Board that the following standards set forth in 21 V.S.A. Section 1723 have been met: 1) the Association has demonstrated the support of the employees it seeks to add to the bargaining unit and represent; 2) no rival employee organization seeks to represent the employees, and 3) the proposed addition to the bargaining unit is appropriate:

Therefore, the St. Albans Town Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of the custodians and maintenance workers employed by the St. Albans Town Education Center School Board, and such employees are added to the existing bargaining unit of paraeducators of the School Board represented by the Association.

Dated this 14th day of August, 2009, at Montpelier, Vermont.

/s/ Edward R. Zuccaro By: ________ Edward R. Zuccaro, Chairperson

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