

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93)	
)	
and)	DOCKET NO. 08-24
)	
MONTPELIER SCHOOL DISTRICT)	

ORDER OF CERTIFICATION

On July 7, 2008, AFSCME Council 93 ("Union") filed a Petition for Election of Collective Bargaining Representative, seeking to add clerical, administrative and information technology employees of the Montpelier School District ("Employer") to the existing bargaining unit of custodial employees of the Employer represented by the Union.

The Employer responded to the petition on July 28, 2008, raising unit determination and representation issues. The Employer and Union subsequently agreed that it was appropriate to add the following employees to the existing bargaining unit and have an election among them to determine whether they wished to be represented by the Union: a) Administrative Assistant, Guidance Secretary, Special Education Secretary/Emergency Substitute Coordinator, School Secretary, Technology Support Specialist at Montpelier High School; b) Administrative Assistants at Main Street Middle School; c) Administrative Assistant, School Secretary at Union Elementary School; d) Technology Support Specialist at Main Street Middle School/Union Elementary School; e) Special Education Secretary at Union Elementary School/Main Street Middle School; f) Administrative Assistant, Accounts Payable Clerk, Student Records System Coordinator in Central Office (excluding the Superintendent's Administrative Assistant, full-time Accounting/Payroll Clerk, and part-time Payroll Clerk).

On November 6, 2008, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the conference room in the main office area at Montpelier High School. Union Staff Representative Michael Blair was an observer for the Union. The Employer had no observer. 11 of 14 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Council 93. The results of the election were:

Yes 10

No 1

As a result of this election, it is ordered:

1. AFSCME Council 93 is certified as the exclusive bargaining representative of the following employees of the Montpelier School District: a) Administrative Assistant, Guidance Secretary, Special Education Secretary/Emergency Substitute Coordinator, School Secretary, Technology Support Specialist at Montpelier High School; b) Administrative Assistants at Main Street Middle School; c) Administrative Assistant, School Secretary at Union Elementary School; d) Technology Support Specialist at Main Street Middle School/Union Elementary School; e) Special Education Secretary at Union Elementary School/Main Street Middle School; f) Administrative Assistant, Accounts Payable Clerk, Student Records System Coordinator in Central Office (excluding the Superintendent's Administrative Assistant, full-time Accounting/Payroll Clerk, and part-time Payroll Clerk); and

2. Such employees are added to the existing bargaining unit of custodians of the Montpelier School District represented by AFSCME Council 93.

Dated this 24th day of November, 2008, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Edward R. Zuccaro

By: Edward R. Zuccarro, Chairperson