

VERMONT LABOR RELATIONS BOARD

ADDISON-RUTLAND SUPERVISORY)	
UNION EDUCATION)	
ASSOCIATION (CASTLETON ESP) /)	
VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 07-25
)	
CASTLETON/HUBBARDTON)	
SCHOOL BOARD)	

ORDER OF CERTIFICATION

On July 26, 2007, the Addison-Rutland Supervisory Union Education Association (Castleton ESP)/Vermont-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to add the custodians and maintenance workers employed by the Castleton/Hubbardton School Board (“Employer”) to the existing bargaining unit of paraeducators of the Employer represented by the Association.

The Employer responded to the petition on August 15, 2007, and agreed to the conducting of a representation election among the custodians and maintenance workers. Timothy Noonan, Executive Director of the Labor Relations Board, conducted an election on October 11, 2007, in the conference room of the Castleton Elementary School. Ronald Ryan, Superintendent of the Addison-Rutland Supervisory Union, observed the election for the Employer. Bonnie Condit, President of the Association, observed for the Association. All six eligible employees voted.

Employees were asked if they wished to be represented for exclusive bargaining purposes by the Addison-Rutland Supervisory Union Education Association (Castleton ESP)/Vermont-NEA/NEA. The results of the election were:

Yes 5

No 1

As a result of this election, it is ordered that the Addison-Rutland Supervisory Union Education Association (Castleton ESP)/Vermont-NEA/NEA is certified as the exclusive bargaining representative of the custodians and maintenance workers employed by the Castleton/Hubbardton School Board, and these employees are added to the existing bargaining unit of paraeducators of the Employer represented by the Association.

Dated this 26th day of October, 2007, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: _____
Edward R. Zuccaro, Chairperson