

VERMONT LABOR RELATIONS BOARD

FRANKLIN NORTHEAST-NEA/	)	
VERMONT-NEA (BAKERSFIELD	)	
ESP UNIT)	)	
	)	
and	)	DOCKET NO. 07-15
	)	
BAKERSFIELD BOARD OF	)	
SCHOOL DIRECTORS	)	

ORDER OF CERTIFICATION

On April 30, 2007, the Franklin Northeast-NEA/Vermont-NEA (Bakersfield ESP Unit) (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent for exclusive bargaining purposes all paraeducators employed by the Bakersfield Board of School Directors (“Employer”). The Employer agreed to the conducting of an election among these employees.

On June 4, 2007, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Enrichment Room, Bakersfield Elementary School, Bakersfield, Vermont. Kevin Briggs, Principal of the Bakersfield Elementary School, observed the election for the Employer. The Association had no observer. All eight eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Franklin Northeast-NEA/Vermont-NEA (Bakersfield ESP Unit). The results of the election were:

Yes    7  
No     1

As a result of this election, it is ordered that the Franklin Northeast-NEA/Vermont-NEA (Bakersfield ESP Unit) is certified as the exclusive bargaining representative of all paraeducators employed by the Bakersfield Board of School Directors.

Dated this 19th day of June, 2007, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

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Edward R. Zuccaro, Chairperson

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Richard W. Park

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Leonard J. Berliner