

VERMONT LABOR RELATIONS BOARD

WINDHAM SOUTHWEST EDUCATION)
ASSOCIATION/VERMONT/NEA/NEA)

and)

WILMINGTON BOARD OF)
SCHOOL DIRECTORS)

DOCKET NO. 05-35

ORDER OF CERTIFICATION

On September 14, 2005, the Windham Southwest Education Association / Vermont-NEA / NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to represent for exclusive bargaining purposes all paraeducators employed by the Wilmington Board of School Directors ("Employer"). The Employer agreed to the conducting of an election among these employees.

On November 2, 2005, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the library of Deerfield Valley Elementary School, Wilmington, Vermont. There were no observers present during balloting. All seven eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windham Southwest Education Association / Vermont-NEA / NEA. The results of the election were:

Yes 6

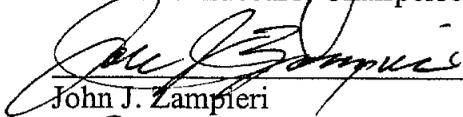
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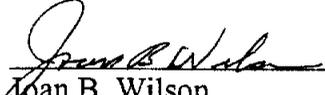
As a result of this election, it is ordered that the Windham Southwest Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators employed by the Wilmington Board of School Directors.

Dated this 18th day of November, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Edward R. Zuccaro, Chairperson


John J. Zampieri


Joan B. Wilson