

VERMONT LABOR RELATIONS BOARD

WASHINGTON WEST EDUCATION)	
ASSOCIATION/VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 05-2
)	
WATERBURY-DUXBURY UD #45)	
SCHOOL BOARD)	

ORDER OF CERTIFICATION

On February 25, 2005, the Washington West Education Association/Vermont-NEA/NEA ("Association") filed a *Petition for Election of Collective Bargaining Representative*, seeking to represent all paraeducators, food service workers, secretaries and custodians employed by the Waterbury-Duxbury UD #45 School Board ("Employer"), excluding administrative assistants and the director of food services. The Employer filed a response to the petition on March 21, 2005, proposing a revised definition of the bargaining unit as follows: all educational assistants, food service workers, secretaries and custodians employed by the Waterbury-Duxbury UD #45 School Board; excluding administrative assistants, the director of food services, and the directors of maintenance. The Association agreed to this revised definition of the bargaining unit.

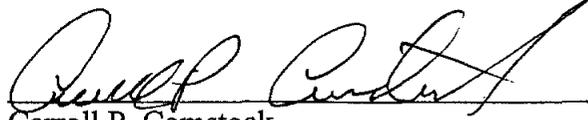
On April 12, 2005, Labor Relations Board Executive Director Timothy Noonan and Clerk Jan Burrus conducted an election among these employees in the conference rooms of Crossett Brook Middle School and Thatcher Brook Primary School. The parties had no observers present during balloting and the counting of ballots. Thirty of forty-three eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Washington West Education Association/Vermont-NEA/NEA. The results of the election were:

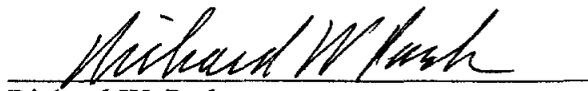
Yes	24
No	5
Spoiled Ballot	1

As a result of this election, it is ordered that the Washington West Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all educational assistants, food service workers, secretaries and custodians employed by the Waterbury-Duxbury UD #45 School Board; excluding administrative assistants, the director of food services, and the directors of maintenance.

Dated this 27th day of April, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Carroll P. Comstock


Richard W. Park


Joan B. Wilson