

VERMONT LABOR RELATIONS BOARD

GREEN MOUNTAIN NEA (ESP )  
UNIT)/VERMONT-NEA/NEA )  
 )  
and )  
 )  
UNDERHILL I.D. ELEMENTARY )  
SCHOOL BOARD )

DOCKET NO. 04-30

ORDER OF CERTIFICATION

On August 17, 2004, the Green Mountain-NEA (ESP Unit)/Vermont-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent for exclusive bargaining purposes all paraeducators, food service workers, custodians, computer coordinators and secretaries employed by the Underhill I.D. Elementary School Board (“Employer”). In response to the petition, the Employer initially contended that the secretary should be excluded from the proposed bargaining unit as a confidential employee. The Employer subsequently withdrew this contention and agreed to a conducting of an election among the employees in the bargaining unit proposed by the Association.

On October 20, 2004, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the conference room of the Underhill I.D. Elementary School. The parties had no observers present during balloting and the counting of ballots. All four eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Green Mountain-NEA (ESP Unit)/Vermont-NEA/NEA. The results of the election were:

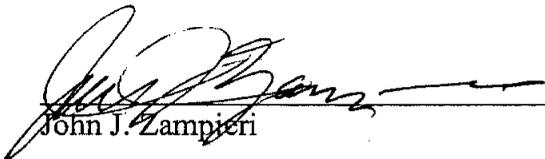
|     |   |
|-----|---|
| Yes | 4 |
| No  | 0 |

As a result of this election, it is ordered that the Green Mountain-NEA (ESP Unit)/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators, food service workers, custodians, computer coordinators and secretaries employed by the Underhill I.D. Elementary School Board.

Dated this 7<sup>th</sup> day of November, 2004, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Richard W. Park, Chairperson

  
John J. Zampieri