

VERMONT LABOR RELATIONS BOARD

RUTLAND NORTHEAST EDUCATION)
ASSOCIATION-ESP)
)
and)
)
RUTLAND NORTHEAST)
SUPERVISORY UNION)

DOCKET NO. 04-2

ORDER OF CERTIFICATION

On January 13, 2004, the Rutland Northeast Education Association-ESP (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent all bus drivers employed by the Rutland Northeast Supervisory Union (“Employer”) and adding the bus drivers to the existing bargaining unit of paraeducators represented by the Association. The Employer agreed to the conducting of a representation election among the bus drivers.

On February 25, 2004, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Activity room of Otter Valley Union High School, Brandon, Vermont. Jeanette Hoff, Personnel Officer for the Employer, was present as an observer for the Employer. Joel Mondlak, President of the Association, observed for the Association. Twenty of twenty-four eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Rutland Northeast Education Association-ESP. The results of the election were:

Yes 14

No 6

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As a result of this election, it is ordered that the Rutland Northeast Education Association-ESP is certified as the exclusive bargaining representative of all bus drivers employed by the Rutland Northeast Supervisory Union, and such employees are added to the existing bargaining unit of paraeducators represented by the Association.

Dated this 12th day of March, 2004, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Richard W. Park
Richard W. Park, Chairperson