

VERMONT LABOR RELATIONS BOARD

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| WINOOSKI EDUCATION |) | |
| ASSOCIATION/VERMONT-NEA |) | |
| |) | |
| and |) | DOCKET NO. 03-44 |
| |) | |
| WINOOSKI SCHOOL DISTRICT |) | |

ORDER OF CERTIFICATION

On September 18, 2003, the Winooski Education Association/Vermont-NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative. The Association filed an amended petition on September 25, 2003, seeking to represent all secretaries with the exception of the superintendent’s secretary, custodians and maintenance employees, the student services assistant, the technology coordinator and the behavior specialist employed by the Winooski School District (“Employer”), and seeking to add such employees to the existing bargaining unit of instructional assistants represented by the Association.

On October 16 and 17, 2003, the Employer responded to the amended petition and raised questions of unit determination. The Employer subsequently withdrew its objections to the bargaining unit proposed by the Association and agreed to the conducting of consent election among all secretaries with the exception of the superintendent’s secretary, custodians and maintenance employees, the student services assistant, the technology coordinator and the behavior specialist of the Employer.

The election originally was scheduled for December 17, 2003, but was postponed due to a winter storm and rescheduled. Labor Relations Board Executive Director Timothy Noonan conducted the rescheduled election on December 19, 2003, in the John F. Kennedy Elementary School Conference Room, 70 Normand Street, Winooski,

Vermont. Ellen David Friedman, Vermont-NEA Organizer, observed for the Association. The Employer had no observer. Sixteen of nineteen eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Winooski Education Association/Vermont-NEA. The results of the election were:

Yes 16

No 0

As a result of this election, it is ordered that the Winooski Education Association/Vermont-NEA is certified as the exclusive bargaining representative of all secretaries with the exception of the superintendent's secretary, custodians and maintenance employees, the student services assistant, the technology coordinator and the behavior specialist employed by the Winooski School District, and such employees are added to the existing bargaining unit of instructional assistants represented by the Association.

Dated this 7th day of January, 2004, at Montpelier, Vermont.

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By: /s/ Richard W. Park
Richard W. Park, Chairperson