

VERMONT LABOR RELATIONS BOARD

WINDSOR NORTHWEST)
EDUCATION ASSOCIATION)
)
and)
)
WINDSOR NORTHWEST)
SUPERVISORY UNION)
SCHOOL BOARD)

DOCKET NO. 01-48

ORDER OF CERTIFICATION

On July 20, 2001, the Windsor Northwest Education Association filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators employed by the Windsor Northwest Supervisory Union School Board ("Employer"). On September 14, 2001, the Employer agreed to the conducting of an election among all paraeducators.

On October 16, 2001, the Labor Relations Board conducted an election among these employees in the teachers' room in the Bethel Elementary School in Bethel, Vermont, and the auditorium of the Rochester School in Rochester, Vermont. Labor Relations Board Executive Director Timothy Noonan conducted the election in Bethel. Labor Relations Board Clerk Janet Burrus conducted the election in Rochester. The ballots were commingled and counted in the auditorium of the Rochester School. The parties had no observers present during balloting and the counting of ballots. Twenty of thirty eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windsor Northwest Education Association. The results of the election were:

Yes	17
No	3

As a result of this election, it is ordered that the Windsor Northwest Education Association is certified as the exclusive bargaining representative of all paraeducators employed by the Windsor Northwest Supervisory Union School Board.

Dated this 31st day of October, 2001, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Catherine L. Frank
Catherine L. Frank, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Edward R. Zuccaro
Edward R. Zuccaro