

VERMONT LABOR RELATIONS BOARD

BRISTOL TEACHERS ASSOCIATION/)
VERMONT-NEA/NEA)
and)
BRISTOL SCHOOL BOARD)

DOCKET NO. 01-31

ORDER OF CERTIFICATION

On June 11, 2001, the Bristol Teachers Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators employed by the Bristol School Board ("Employer"). On June 29, 2001, the Employer responded to the petition and agreed to the conducting of a consent election among all paraeducators.

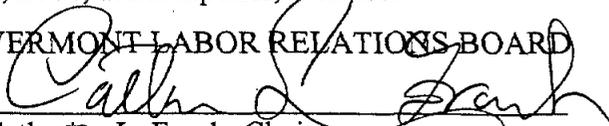
On September 25, 2001, Vermont Labor Relations Board Executive Director Timothy Noonan conducted an election in the conference room of the Bristol Elementary School, Bristol, Vermont. Vermont-NEA Organizer Ellen David Friedman observed the election for the Association. The Employer had no observer. Twenty-five of twenty-nine eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Bristol Teachers Association/Vermont-NEA/NEA. The results of the election were:

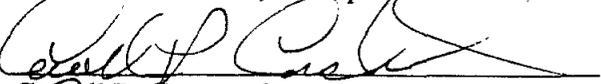
Yes	20
No	5

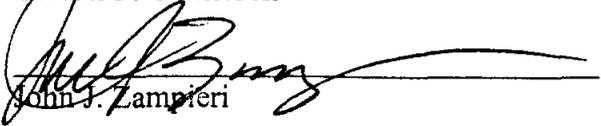
As a result of this election, it is ordered that the Bristol Teachers Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators employed by the Bristol School Board.

Dated this 15th day of October, 2001, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Catherine L. Frank, Chairperson


Carroll P. Comstock


John J. Lampieri