

VERMONT LABOR RELATIONS BOARD

DANVILLE TEACHERS ASSOCIATION/)
VERMONT-NEA/NEA)

and)

DANVILLE SCHOOL BOARD)

DOCKET NO. 01-22

ORDER OF CERTIFICATION

On May 10, 2001, the Danville Teachers Association/Vermont-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators, custodians, kitchen workers, secretaries, bookkeepers, bus drivers and all other support staff excluding crossing guards employed by the Danville School Board (“Employer”). In response to the petition, the Employer raised questions of unit determination.

On June 1, 2001, the Association and the Employer agreed that a bargaining unit consisting of all paraeducators, custodians (excluding the maintenance supervisor), kitchen workers (excluding the food service manager), secretaries, bookkeepers, bus drivers (excluding the transportation coordinator), and all other support staff excluding the crossing guards, employed by the Employer is an appropriate bargaining unit.

On June 12, 2001, Vermont Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in Room 503 of the Danville School, Danville, Vermont. Vermont-NEA Organizer Jason Serota-Winston observed the election for the Association. Caledonia Central Supervisory Union Superintendent Robert Retchless observed part of the balloting for the Employer and observed the counting of ballots. Thirty-four of 47 eligible employees voted. Employees were asked if they wished

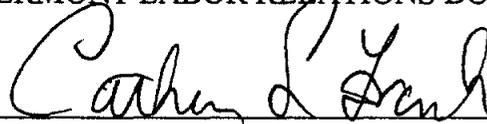
to be represented for exclusive bargaining purposes by the Danville Teachers Association/Vermont-NEA/NEA. The results of the election were:

Yes	32
No	2

As a result of this election, it is hereby ordered that the Danville Teachers Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators, custodians (excluding the maintenance supervisor), kitchen workers (excluding the food service manager), secretaries, bookkeepers, bus drivers (excluding the transportation coordinator), and all other support staff excluding the crossing guards, employed by the Danville School Board.

Dated this 29th day of June, 2001, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Carroll P. Comstock



Richard W. Park