

VERMONT LABOR RELATIONS BOARD

ESSEX EDUCATORS)	
ASSOCIATION/)	
VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 00-38
)	
ESSEX TOWN SCHOOL BOARD)	

ORDER OF CERTIFICATION

On May 23, 2000, the Essex Educators Association /Vermont-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators, including nurse assistants, employed by the Essex Town School Board (“Employer”)

On June 9, 2000, the Employer responded to the petition and raised questions of unit determination. On August 15, 2000, the Association and the Employer agreed to a bargaining unit consisting of all paraeducators, nurse assistants, custodians, food service workers, technology support staff and clerical workers, excluding clerical employees in the superintendent’s office, the principals’ secretaries and the food service supervisor employed by the Employer.

On October 4, 2000, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in Room 108 of the Essex Middle School, Essex, Vermont. Wilhelmina Picard, Director of Curriculum Instruction, and Kenneth Kleinman, Director of Technology, observed for the Employer; the Association did not have an observer. Seventy-six of the 116 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Essex Educators Association/Vermont-NEA/NEA. The results of the election were:

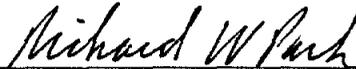
Yes 53

No 23

As a result of this election, it is hereby ORDERED that the Essex Educators Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators, nurse assistants, custodians, food service workers, technology support staff and clerical workers, excluding clerical employees in the superintendent's office, the principals' secretaries and the food service supervisor employed by the Essex Town School Board.

Dated this 20th day of October, 2000, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Richard W. Park, Acting Chairperson



Carroll P. Comstock



John J. Zampieri