

VERMONT LABOR RELATIONS BOARD

CHITTENDEN SOUTH)	
EDUCATION ASSOCIATION)	
VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 00-26
)	
CHAMPLAIN VALLEY UNION)	
HIGH SCHOOL BOARD)	

ORDER OF CERTIFICATION

On April 18, 2000, the Chittenden South Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators and secretaries, excluding the principal's secretary and the main office secretary, employed by the Champlain Valley Union High School Board ("Employer")

On May 15, 2000, the Employer responded to the petition. On May 17, 2000, the Association and the Employer agreed to substitute "educational assistants" for "paraeducators" in the description of the bargaining unit. Given this understanding, the Employer agreed to the conducting of a consent election among these employees. On June 6, 2000, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in Room 121A of Champlain Valley Union High School, Hinesburg, Vermont. Payroll Coordinator Melinda Marshal observed for the Employer. Brian Weinshenker observed the counting of ballots for the Association. Twenty-seven of the 33 eligible employees voted; one of the employees voted by absentee ballot. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Chittenden South Education Association/Vermont-NEA/NEA. The results of the election were:

Yes 24

No 3

As a result of this election, it is hereby ORDERED that the Chittenden South Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all educational assistants and secretaries, excluding the principal's secretary and the main office secretary, employed by the Champlain Valley Union High School Board.

Dated this 23 day of June, 2000, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Catherine L. Frank

By: Catherine L. Frank, Chairperson