

VERMONT LABOR RELATIONS BOARD

VERGENNES ELEMENTARY)	
EDUCATION SUPPORT)	
ASSOCIATION/VT-NEA/NEA)	
)	
and)	DOCKET NO. 00-14
)	
VERGENNES ELEMENTARY)	
SCHOOL BOARD)	

ORDER OF CERTIFICATION

On March 6, 2000, the Vergennes Elementary Education Support Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators employed by the Vergennes Elementary School Board ("Employer")

On March 22, 2000, the Employer responded to the petition and agreed to the conducting of a consent election among these employees. On April 12, 2000, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in the library of Union Elementary School No. 44, Vergennes, Vermont. Associate Principal Tom Fleury and Rose Wenzel observed the counting of the ballots for the Employer and the Association. Sixteen of the 19 eligible employees voted; two employees voted by absentee ballot. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Vergennes Elementary Education Support Association/VT-NEA/NEA. The results of the election were:

Yes	15
No	1

As a result of this election, it is hereby ORDERED that the Vergennes Elementary Education Support Association/VT-NEA/NEA is CERTIFIED as the

exclusive bargaining representative of all paraeducators employed by the
Vergennes Elementary School Board

Dated this 3rd day of May, 2000, at Montpelier, Vermont,

VERMONT LABOR RELATIONS BOARD

By: /s/ Catherine L. Frank
Catherine L. Frank, Chairperson