

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE	)	
BENEVOLENT ASSOCIATION	)	
	)	DOCKET NO. 16-18
and	)	
	)	
TOWN OF RICHMOND	)	

ORDER OF CERTIFICATION

On April 7, 2016, the New England Police Benevolent Association (“Association”) filed a Petition for Election of Collective Bargaining Representative to represent all employees of the Town of Richmond Police Department excluding the Chief of Police. The Town of Richmond (“Employer”) agreed to the conducting of a representation election among these employees.

On May 25, 2016, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Main Meeting Room of the Town of Richmond Municipal Building, Richmond, Vermont. Town Manager Geoffrey Urbanik was present as an observer for the Employer. Town Police Officer Brett Lindemuth observed the election for the Association. All five eligible employees voted. Employees were asked if they wish to be represented for exclusive bargaining purposes by the New England Police Benevolent Association. The results of the election were:

Yes	5
No	0

As a result of this election, it is ordered that the New England Police Benevolent Association is certified as the exclusive bargaining representative of all employees of the Town of Richmond Police Department excluding the Chief of Police.

Dated this 15th day of June, 2016, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy

By: \_\_\_\_\_  
Gary F. Karnedy, Chairperson