

VERMONT LABOR RELATIONS BOARD

WINOOSKI POLICE ASSOCIATION,)
FRATERNAL ORDER OF POLICE)
LODGE #005)

and)

INTERNATIONAL BROTHERHOOD)
OF ELECTRICAL WORKERS, LOCAL)
UNION #300)

and)

CITY OF WINOOSKI)

DOCKET NO. 15-17

ORDER

On April 23, 2015, the Winooski Police Association, Fraternal Order of Police Lodge #005 (“FOP”), filed a Petition for Election of Collective Bargaining Representative, seeking to represent all full-time non-probationary employees below the rank of senior sergeant, and all full-time police dispatchers, of the Winooski Police Department. These employees currently comprise a bargaining unit represented by the International Brotherhood of Electrical Workers, Local Union #300 (“IBEW”). In response to the petition, neither the City of Winooski (“Employer”) nor IBEW asserted that a collective bargaining agreement barred an election or raised questions of unit determination or representation.

On June 15, 2015, Labor Relations Board Executive Director Timothy Noonan conducted an election among the above-described employees in the Winooski City Council Chambers, Winooski, Vermont. Rick Hebert, Winooski Police Chief, was present as an election observer for the Employer. Neither the FOP nor IBEW had an observer. Employees were asked in the election whether they desire to be represented for exclusive bargaining purposes by the Winooski Police Association, Fraternal Order of Police Lodge #005; the International Brotherhood of

Electrical Workers, Local Union #300; or neither. 8 of 16 eligible employees voted. The results of the election were:

Winooski Police Association, Fraternal Order of Police Lodge #005	8
International Brotherhood of Electrical Workers, Local Union #300	0
Neither	0

As a result of this election, it is ordered:

1) The International Brotherhood of Electrical Workers, Local Union #300, is decertified as the exclusive bargaining representative of these employees effective July 1, 2015; and

2) The Winooski Police Association, Fraternal Order of Police Lodge #005, is certified as the exclusive bargaining representative of all full-time non-probationary employees below the rank of senior sergeant, and all full-time police dispatchers, of the Winooski Police Department, effective July 1, 2015.

Dated this 30th day of June, 2015, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy

By:

Gary F. Karnedy, Chairperson