

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE)	
BENEVOLENT ASSOCIATION)	
)	
and)	
)	
AFSCME COUNCIL 93, LOCAL 1343,)	DOCKET NO. 15-16
)	
)	
and)	
)	
TOWN OF SHELBURNE)	

ORDER

Whereas, the New England Police Benevolent Association (“NEPBA”) filed a petition on April 6, 2015, to represent the corporals and full-time police officers and dispatchers, and part-time police officers and dispatchers who work a minimum of 69 hours per month or 832 hours per year, excluding the administrative assistant to the police chief, employed by the Shelburne Police Department; and

Whereas, these employees of the Shelburne Police Department employees currently are included in a bargaining unit with water department, waste water department, and buildings and grounds department employees of the Town of Shelburne represented by AFSCME Council 93, Local 1343 (“AFSCME”), and are covered by a collective bargaining agreement between the Town of Shelburne (“Employer”) and AFSCME, with an expiration date of June 30, 2015; and

Whereas, NEPBA, AFSCME, and the Employer agree that the corporals and full-time police officers and dispatchers, and part-time police officers and dispatchers who work a minimum of 69 hours per month or 832 hours per year, excluding the administrative assistant to the police chief, employed by the Shelburne Police Department constitute an appropriate

bargaining unit, and that it is appropriate for these employees to be removed from the existing bargaining unit of Town of Shelburne employees represented by AFSCME; and

Whereas, AFSCME disclaims any interest in remaining the exclusive bargaining representative of the above-described police department employees; and

Whereas, The Employer has notified the Labor Relations Board: 1) it agrees to voluntarily recognize NEPBA as exclusive bargaining representative of the above-described police department employees, 2) the NEPBA has demonstrated to the Employer the support of the majority of these police department employees, and 3) the Employer is aware of no other employee organization seeking to represent the employees:

Therefore, it is ordered:

1) AFSCME Council 93, Local 1343, is decertified as the exclusive bargaining representative of the corporals and full-time police officers and dispatchers, and part-time police officers and dispatchers who work a minimum of 69 hours per month or 832 hours per year, excluding the administrative assistant to the police chief, employed by the Shelburne Police Department, effective July 1, 2015;

2) The New England Police Benevolent Association is certified as the exclusive bargaining representative of the corporals and full-time police officers and dispatchers, and part-time police officers and dispatchers who work a minimum of 69 hours per month or 832 hours per year, excluding the administrative assistant to the police chief, employed by the Shelburne Police Department, effective July 1, 2015;

3) AFSCME Council 93, Local 1343, shall continue as the exclusive bargaining representative of the water department, waste water department, and buildings and grounds

