

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE)
ASSOCIATION BENEVOLENT)
ASSOCIATION)
)
and)
)
INTERNATIONAL BROTHERHOOD)
OF POLICE OFFICERS)
)
and)
)
VILLAGE OF BELLOWS FALLS)

DOCKET NO. 14-39

ORDER

On April 28, 2014, the New England Police Benevolent Association (‘NEPBA’) filed a Petition for Election of Collective Bargaining Representative, seeking to represent all full-time police officers, all part-time police officers, and all dispatchers of the Village of Bellows Falls Police Department, excluding the sergeants and temporary employees hired to replace officers during periods of military obligations. These employees currently comprise a bargaining unit represented by the International Brotherhood of Police Officers (‘IBPO’). In response to the petition, neither the IBPO nor the Village of Bellows Falls (‘Employer’) asserted that a collective bargaining agreement barred an election or raised questions of unit determination or representation.

On June 10, 2014, Labor Relations Board Executive Director Timothy Noonan conducted an election among the above-described employees in the Fire Station Training Room, Bellows Falls Police and Fire Departments, Bellows Falls, Vermont. Tony Archinski, NEPBA Representative, observed the election for the NEPBA. Neither the Employer nor the IBPO had an observer. Employees were asked in the election whether they desire to be represented for exclusive bargaining purposes by the International

Brotherhood of Police Officers, the New England Police Benevolent Association; or neither. 8 of 11 eligible employees voted. The results of the election were:

International Brotherhood of Police Officers	1
New England Police Benevolent Association	7
Neither	0

As a result of this election, it is ordered:

- 1) The International Brotherhood of Police Officers is decertified as the exclusive bargaining representative of these employees effective July 1, 2014; and
- 2) The New England Police Benevolent Association is certified as the exclusive bargaining representative of all full-time police officers, all part-time police officers, and all dispatchers of the Village of Bellows Falls Police Department, excluding the sergeants and temporary employees hired to replace officers during periods of military obligations, effective July 1, 2014.

Dated this 25th day of June, 2014, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park
Richard W. Park, Chairperson

/s/ Alan Willard
Alan Willard

/s/ Edward W. Clark, Jr.
Edward W. Clark, Jr.