

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE)	
BENEVOLENT ASSOCIATION)	
)	
and)	
)	
INTERNATIONAL BROTHERHOOD)	
OF ELECTRICAL WORKERS,)	DOCKET NO. 13-20
LOCAL 300)	
)	
and)	
)	
TOWN OF NORTHFIELD)	

ORDER

On July 5, 2013, the New England Police Benevolent Association filed a Petition for Election of Collective Bargaining Representative seeking to represent the police officers, excluding the Chief of Police, employed by the Town of Northfield. In a July 16, 2013, response to the petition, the International Brotherhood of Electrical Workers, Local 300 ("IBEW"), the present exclusive bargaining representative of Town of Northfield employees including the police officers, moved to dismiss the petition as untimely filed. The Labor Relations Board issued a Memorandum and Order on August 13, 2013, denying the IBEW motion, and requiring the IBEW and the Town of Northfield to notify the Board by August 28, 2013, whether any unit determination issues existed. 32 VLRB 328. The IBEW and the Town of Northfield subsequently did not raise any unit determination issues.

On September 30, 2013, Labor Relations Board Executive Director Timothy Noonan conducted an election among the police officers, excluding the Chief of Police, employed by the Town of Northfield in the conference room of the Town of Northfield Police Department. The parties had no observers present during the election.

Employees were asked if they desire to be represented for exclusive bargaining purposes by the International Brotherhood of Electrical Workers, Local 300; the New England Police Benevolent Association; or neither. All four eligible employees voted.

The results were:

International Brotherhood of Electrical Workers, Local 300	0
New England Police Benevolent Association	4
Neither	0

As a result of this election, it is ordered:

- 1) The New England Police Benevolent Association is certified as the exclusive bargaining representative of the police officers, excluding the Chief of Police, employed by the Town of Northfield; and
- 2) The International Brotherhood of Electrical Workers, Local 300, is decertified as the exclusive bargaining representative of these employees.

Dated this ____ day of October, 2013, at Montpelier, Vermont.

/s/ James C. Kiehle

James C. Kiehle

/s/ Gary F. Karnedy

Gary F. Karnedy

/s/ Linda P. McIntire

Linda P. McIntire