

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE)	
BENEVOLENT ASSOCIATION,)	
I.U.P.A., AFL-CIO)	
)	DOCKET NO. 11-06
and)	
)	
VILLAGE OF WATERBURY)	

ORDER OF CERTIFICATION

On January 26, 2011, the New England Police Benevolent Association, I.U.P.A., AFL-CIO (“Association”) filed a Petition for Election of Collective Bargaining Representative to represent the patrol officers employed by the Village of Waterbury. The Village of Waterbury (“Employer”) filed a response to the petition on February 25, 2011. The Association and the Employer agreed to the conducting of an election among the full-time patrol officers of the Village of Waterbury to determine whether they wished to be represented for exclusive bargaining purposes by the Association.

Timothy Noonan, Executive Director of the Labor Relations Board, conducted an election among these employees on April 7, 2011, in the second floor conference room in the Waterbury Municipal Office, 51 South Main Street, Waterbury, Vermont. Lawrence Sayah, Village of Waterbury Trustee, was present as an observer for the Employer. The Association had no observer. All three eligible employees voted. Employees were asked if they desired to be represented for exclusive bargaining purposes by the New England Police Benevolent Association, I.U.P.A., AFL-CIO. The results of the election were:

Yes 3

No 0

As a result of this election, it is ordered that the New England Police Benevolent Association, I.U.P.A., AFL-CIO, is certified as the exclusive bargaining representative of the full-time patrol officers of the Village of Waterbury.

Dated this 22nd day of April, 2011, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Richard W. Park
Richard W. Park, Chairperson

/s/ James C. Kiehle
James C. Kiehle