VERMONT LABOR RELATIONS BOARD

| PETITION OF: |) | |
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| |) | |
| INTERNATIONAL UNION OF |) | DOCKET NO. 10-16 |
| PUBLIC EMPLOYEES (RE: TOWN OF |) | |
| HARTFORD POLICE DEPARTMENT |) | |
| EMPLOYEES) |) | |
| EMPLOYEES) |) | |

ORDER

On April 30, 2010, the International Union of Public Employees filed a Petition for Election of Collective Bargaining Representative seeking to represent the police officers, sergeants, detectives, community service/animal control officer and dispatchers of the Town of Hartford Police Department. These employees currently comprise a bargaining unit represented by AFSCME Local 3797, Council 93. In response to the petition, neither the Town of Hartford nor AFSCME Local 3797, Council 93, asserted that a collective bargaining agreement barred an election or raised questions of unit determination or representation.

On June 18, 2010, Labor Relations Board Executive Director Timothy Noonan conducted an election among the above-described employees in the 2nd Floor Training Room, Public Safety Building, 812 VA Cutoff Road, White River Junction, Vermont. George Lovell, Jr., Vermont Coordinator of AFSCME Council 93, was present as an election observer for AFSCME Local 3797, Council 93. Angelo Karabatsos, Vice President of the International Union of Public Employees, observed for the International Union of Public Employees. The Town of Hartford had no observer. Employees were asked if they desire to be represented for exclusive bargaining purposes by AFSCME Local 3797, Council 93; International Union of Public Employees; or neither. 20 of 27 eligible employees voted. The results of the election were:

AFSCME Local 2797, Council 93 1
International Union of Public Employees 19
Neither 0

As a result of this election, it is ordered:

The International Union of Public Employees is certified as the exclusive bargaining representative of the police officers, sergeants, detectives, community service/animal control officer and dispatchers of the Town of Hartford Police Department.

Dated this 9th day of July, 2010, at Montpelier, Vermont.

| | VERMONT LABOR RELATIONS BOARD | |
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| By: | /s/ Richard W. Park | |
| Dy. | Richard W. Park, Chairperson | |