

VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD
OF POLICE OFFICERS

and

TOWN OF VERNON

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DOCKET NO. 09-07

ORDER

On March 25, 2009, the International Brotherhood of Police Officers (“Union”) filed a Petition for Election of Collective Bargaining Representative to represent the police officers and highway mechanic of the Town of Vernon (“Employer”). On April 17, 2009, the Employer filed a response to the petition, objecting to the inclusion of the highway mechanic in the proposed bargaining unit. The Union and the Employer subsequently agreed to exclude the highway mechanic from the proposed unit. The parties agreed to the conducting of a representation election among the permanent full-time and part-time fully certified police officers of the Employer to determine whether they wish to be represented by the Union.

On May 26, 2009, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Selectboard Meeting Room in Vernon Town Offices. Robert Dickson, Union National Representative, was an observer for the Union. The Employer had no observer present during balloting. Three of five eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the International Brotherhood of Police Officers. The results of the election were:

Yes	3
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No	0
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As a result of this election, it is ordered that the International Brotherhood of Police Officers is certified as the exclusive bargaining representative of all permanent full-time and part-time fully certified police officers employed by the Town of Vernon.

Dated this 10th day of June, 2009, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Edward R. Zuccaro

By: Edward R. Zuccaro, Chairperson