

VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD)
OF ELECTRICAL WORKERS,)
LOCAL 300)
)
and)
)
)
TOWN OF RICHFORD)

DOCKET NO. 97-60

ORDER OF NONCERTIFICATION

On November 6, 1997, the International Brotherhood of Electrical Workers, Local 300 ("Union"), filed a Petition for Election of Collective Bargaining Representative to represent all employees currently performing skilled manual labor including vehicle operation and maintenance, and janitorial duties, excluding those employees who would be exempt by statute, employed by the Town of Richford ("Employer").

On November 17, 1997, the Employer responded to the petition and agreed to the conducting of an election. On November 18, 1997, the Union and the Employer agreed that the bargaining unit would be defined as "the janitor and all highway employees, excluding the road foreman, employed by the Town of Richford".

On December 5, 1997, Linda McIntire, Election Agent for the Vermont Labor Relations Board, conducted an election in the conference room of the Richford Town Hall, Richford, Vermont. Richford Select Board Member and Road Commissioner Roger Gendron observed for the Employer. IBEW Business Manager Timothy Watkins observed for the Union. Three of the four eligible employees

voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the International Brotherhood of Electrical Workers, Local 300. The results of the election were:

Yes 0

No 3

As a result of this election, it is hereby ORDERED that the International Brotherhood of Electrical Workers, Local 300, is NOT CERTIFIED as the exclusive bargaining representative of the janitor and all highway employees, excluding the road foreman, employed by the Town of Richford.

Dated this 22nd day of December, 1997, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Carroll P. Comstock



John J. Zampieri