

VERMONT LABOR RELATIONS BOARD

VERMONT AFSCME COUNCIL	)	
93, AFL-CIO, LOCAL 1343	)	
	)	
and	)	DOCKET NO. 97-21
	)	
TOWN OF MILTON	)	

ORDER OF CERTIFICATION

On March 31, 1997, Vermont AFSCME Council 93, AFL-CIO, Local 1343 ("Union"), filed a Petition for Election of Collective Bargaining Representative to represent all employees of the highway and water departments, excluding office and clerical employees, employed by the Town of Milton ("Employer").

On April 16, 1997, the Employer responded to the petition and agreed to the conducting of an election among these employees. On April 29, 1997, Linda McIntire, Legal Assistant/Election Officer for the Vermont Labor Relations Board, conducted an election in the managers' conference room, 43 Bombardier Road, Milton, Vermont. Neither the Association nor the Employer had an observer at the election; Thomas Whitney, International Union Representative, observed the counting of ballots. All eight eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by Vermont AFSCME Council 93, AFL-CIO, Local 1343. The results of the election were:

Yes	7
No	1

As a result of this election, it is hereby ORDERED that Vermont AFSCME Council 93, AFL-CIO, Local 1343, is CERTIFIED as the exclusive bargaining

representative of all employees of the highway and water departments, excluding office and clerical employees, employed by the Town of Milton.

Dated this 22nd day of May, 1997, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Louis A. Toepfer



Leslie G. Seaver