

VERMONT LABOR RELATIONS BOARD

AFSCME LOCAL 1201,)	
COUNCIL 93)	
)	
and)	DOCKET NO. 96- 65
)	
CITY OF RUTLAND)	

ORDER OF CERTIFICATION

On July 23, 1996, AFSCME Local 1201, Council 93 ("Union") filed a Petition for Election of Collective Bargaining Representative to expand its existing bargaining unit of employees employed by City of Rutland ("Employer") in the Department of Public Works; certified by the Vermont Labor Relations Board on December 20, 1990 (Docket No. 90-59) and June 3, 1996 (Docket No. 96-45); to add certain City Hall employees and Department of Public Works Engineering Division employees. By letter filed August 1, 1996, the Union clarified specifically which employees the Union was seeking to add to the bargaining unit.

On August 20, 1996, the Employer responded to the petition and raised various unit determination questions. On September 30, 1996, the Employer and the Union notified the Board that the parties had informally resolved the unit determination issues in dispute. The parties agreed that it was appropriate to add the following employees of the City of Rutland to the existing bargaining unit of Department of Public Works employees: senior accounts clerk, accounts clerks, data processing employee, deputy city clerk, first assistant city clerk, second assistant city clerk, assistant building inspector/health officer, Building Inspector's Office secretary, associate assessor, Emergency Management

Office secretary/switch board, city forester, assistant city engineer and engineering technician. The Employer agreed to the conducting of a consent election among these employees to determine whether they wished to be represented by the Union.

On October 16, 1996, Linda McIntire, Legal Assistant/Election Officer for the Vermont Labor Relations Board, conducted an election in the Board of Aldermen Chambers, City Hall, Rutland, Vermont. AFSCME Representative Ralph Crippen observed for the Union; City Representative Anthony DiRocco observed for the Employer. All fourteen eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Local 1201, Council 93. The results of the election were:

Yes	10
No	4

As a result of this election, it is hereby ORDERED that AFSCME Local 1201, Council 93 is CERTIFIED as the exclusive bargaining representative of the senior accounts clerk, accounts clerks, data processing employee, deputy city clerk, first assistant city clerk, second assistant city clerk, assistant building inspector/health officer, Building Inspector's Office secretary, associate assessor, Emergency Management Office secretary/switch board, city forester, assistant city engineer and engineering technician employed by the City of Rutland; and such employees are added to the existing bargaining unit of Department of Public Works employees represented by AFSCME Local 1201,

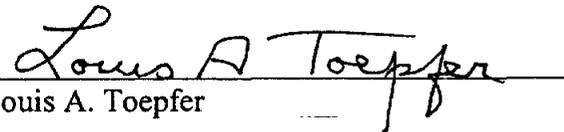
Council 93.

Dated this 1st day of November, 1996, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Louis A. Toepfer



Leslie G. Seaver