



Receptionist/Data Entry Clerk employed by the City of Rutland Department of Public Works, and these employees are added to the existing bargaining unit of employees represented by the Union pursuant to the Order of Certification issued by the Labor Relations Board in Board Docket No. 90-59, a copy of which order is attached hereto and incorporated herein by reference.

Dated this 3<sup>rd</sup> day of June, 1996, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Catherine L. Frank

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Catherine L. Frank, Chairperson

/s/ Leslie G. Seaver

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Leslie G. Seaver

/s/ Carroll P. Comstock

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Carroll P. Comstock