

VERMONT LABOR RELATIONS BOARD

VERMONT AFSCME COUNCIL)	
93, AFL-CIO, Local 1201)	
)	
and)	DOCKET NO. 96-17
)	
TOWN OF MIDDLEBURY)	

ORDER OF CERTIFICATION

On March 28, 1996, Vermont AFSCME Council 93, AFL-CIO, Local 1201 ("Union") filed a Petition for Election of Collective Bargaining Representative to expand its bargaining unit comprised of eligible Police Department employees employed by the Town of Middlebury ("Employer"); certified by the Vermont Labor Relations Board on October 13, 1983 (VLRB Docket No. 83-49); to add to the existing unit all office employees, Department of Public Works and Recreation Department employees, excluding the Town Manager's Secretary, Administrative Assistant, Account Clerk II, Director of Public Works, Planning Officer, Recreation Director, Highway Department Foreman and Utilities Superintendent.

On April 18, 1996, the Employer agreed to the conducting of a consent election among these employees to determine whether they wished to be represented by the Union. On May 21, 1996, Linda McIntire, Legal Assistant/Election Officer for the Vermont Labor Relations Board, conducted an election in the Middlebury Municipal Conference Room, Middlebury, Vermont. Patrol Officer Richard Phillips observed for the Union; Business Manager and Personnel Director Pauline Singly observed for the Employer. Twenty of the twenty-one eligible employees voted.

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Employees were asked if they wished to be represented for exclusive bargaining purposes by Vermont AFSCME Council 93, AFL-CIO, Local 1201. The results of the election were:

Yes	18
No	2

As a result of this election, it is hereby ORDERED that Vermont AFSCME Council 93, AFL-CIO, Local 1201 is CERTIFIED as the exclusive bargaining representative of all office employees, Department of Public Works and Recreation Department employees, excluding the Town Manager's Secretary, Administrative Assistant, Account Clerk II, Director of Public Works, Planning Officer, Recreation Director, Highway Foreman and Utilities Superintendent, employed by the Town of Middlebury; and such employees are added to the existing bargaining unit of Police Department employees represented by Vermont AFSCME Council 93, AFL-CIO, Local 1201.

Dated this 6th day of June, 1996, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Louis A. Toepfer



Leslie G. Seaver



Richard W. Park