

VERMONT LABOR RELATIONS BOARD

UNITED PAPERWORKERS)	
INTERNATIONAL UNION)	
)	
and)	DOCKET NO. 95-76
)	
TOWN OF BRATTLEBORO)	
)	

ORDER OF CERTIFICATION

On November 3, 1995, the United Paperworkers International Union (“Union”) filed a Petition for Election of Collective Bargaining Representative. The Association requested an election among all employees in the Public Works Department, employees in the Parks and Recreation Department and custodians at the Municipal Center; excluding the Public Works Director, Superintendent of Highways and Utilities, Parks and Recreations Department head, secretary to the Public Works Department and secretary to the Parks and Recreation Department; employed by the Town of Brattleboro (“Employer”).

The Employer responded to the petition on November 22, 1995, and raised an issue of unit determination, contending that the unit was not appropriate in that the employees in the Public Works Department should be in a separate unit from the employees in the Parks and Recreation Department. The Employer subsequently withdrew this contention and agreed to the conducting of a consent election. On January 10, 1996, Linda P. McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election in the conference room of the Public Works Department. Fire Chief David Emery observed for the Employer; Brian

Hanson observed for the Union. Thirty-two of the forty eligible employees voted. Two voters voted by absentee ballot. Employees were asked if they wished to be represented for exclusive bargaining purposes by the United Paperworkers International Union. The results of the election were:

Yes 21

No 11

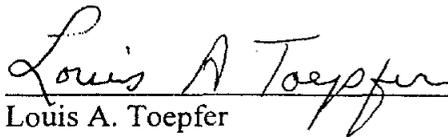
As a result of this election, it is hereby ORDERED that the United Paperworkers International Union is CERTIFIED as the exclusive bargaining representative of all employees in the Public Works Department, employees in the Parks and Recreation Department and custodians at the Municipal Center; excluding the Public Works Director, Superintendent of Highways and Utilities, Parks and Recreation Department head, secretary to the Public Works Department and secretary to the Parks and Recreation Department; employed by the Town of Brattleboro.

Dated this 26th day of January, 1996, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Louis A. Toepfer



Leslie G. Seaver