

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93)	
)	
and)	DOCKET NO. 94-46
)	
TOWN OF RANDOLPH)	

ORDER OF CERTIFICATION

On September 23, 1994, AFSCME Council 93 ("Union") filed a Petition for Election of Collective Bargaining Representative seeking to expand its represented bargaining unit consisting of the highway foreman, street/water foreman, treatment plant foreman, laborers, mechanic and patrolmen employed by the Town of Randolph ("Town"); certified by the Vermont Labor Relations Board on June 16, 1992 (Docket No. 92-8); to add two landfill employees employed by the Town of Randolph ("Town") to the existing bargaining unit of Town employees represented by the Union.

The Employer responded to the petition on September 23, 1994, and agreed to the conducting of an election among the landfill employees. Linda McIntire, Labor Relations Specialist, conducted an election on October 6, 1994, in the Fish and Game Building at the Randolph Landfill, Randolph. Ralph Crippen, AFSCME Council 93 Vermont Coordinator, observed for the Union. Henry Ruppertsberger, Planning and Zoning Director, observed for the Town. Both eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Council 93. The results of the election were:

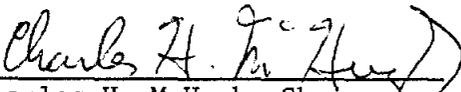
Yes	2
No	0

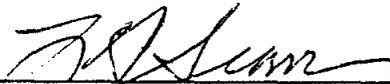
As a result of this election, it is hereby ORDERED that

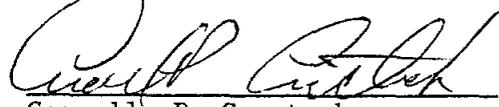
AFSCME Council 93 is CERTIFIED as the exclusive bargaining representative of the landfill employees employed by the Town of Randolph and such employees are added to the existing bargaining unit of the highway foreman, street/water foreman, treatment plant foreman, laborers, mechanic and patrolmen employed by the Town of Randolph, and represented by AFSCME Council 93.

Dated this 21st day of October, 1994, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Leslie G. Seaver


Carroll P. Comstock