

VERMONT LABOR RELATIONS BOARD

TOWN OF NORTHFIELD EMPLOYEES)	
)	
and)	
)	
LOCAL 300, INTERNATIONAL)	
BROTHERHOOD OF ELECTRICAL)	DOCKET NO. 93-62
WORKERS)	
)	
and)	
)	
TOWN OF NORTHFIELD)	

ORDER OF CERTIFICATION

On October 26, 1993, Peter DeMasi ("Petitioner"), an employee of the Town of Northfield ("Town"), filed a Petition for Decertification of Collective Bargaining Representative with the Vermont Labor Relations Board, alleging that Local 300, International Brotherhood of Electrical Workers ("Union"), the presently certified representative of Town employees of the Police and Highway Departments, was no longer supported by a majority of the bargaining unit members.

On November 11, 1993, the Labor Relations Board determined that a sufficient showing of interest had been made to support the decertification petition pursuant to Section 33.6 of the Board Rules of Practice.

In response to the petition, the Union and the Town agreed that there was no collective bargaining agreement in effect that would act as a bar to a decertification election, and that there were no questions of unit determination and representation requiring a hearing.

The Board conducted a decertification election among all police officers, equipment operators, the foreman and the

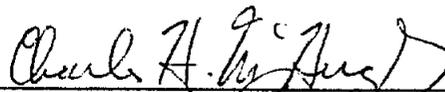
mechanic employed by the Town's Police and Highway Departments. Attorney Linda McIntire, Labor Relations Specialist for the Board, conducted the election in the Municipal Conference Room at 26 South Main Street in Northfield, Vermont on December 23, 1993. Municipal Manager Kevin O'Donnell observed for the Employer. Business Agent Timothy Watkins observed for the Union. Petitioner Peter DeMasi observed the counting of the ballots. Seven of the eight eligible voters voted. Voters were asked if they wished to be represented for exclusive bargaining purposes by Local 300, International Brotherhood of Electrical Workers. The results of the election were:

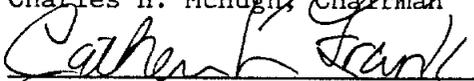
Yes	6
No	1

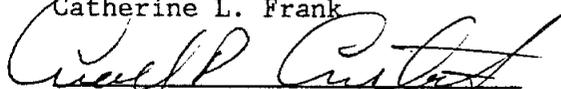
As a result of this election, it is hereby ORDERED that Local 300, International Brotherhood of Electrical Workers remains CERTIFIED as the exclusive bargaining representative of all police officers, equipment operators, the foreman and the mechanic employed by the Town of Northfield Police and Highway Departments.

Dated this th 19 day of January, 1994, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Catherine L. Frank


Carroll P. Comstock