

VERMONT LABOR RELATIONS BOARD

LOCAL 1201, AFSCME, AFL-CIO)	
)	
and)	DOCKET NO. 93-18
)	
TOWN OF CASTLETON)	

ORDER OF CERTIFICATION

On March 30, 1993, Local 1201, AFSCME, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative seeking to add two sewer department employees and one transfer station employee employed by the Town of Castleton ("Town") to the existing bargaining unit of Town Employees represented by the Union. The Town responded to the petition on April 12 and 29, 1993, and raised questions of unit determination.

The parties met on May 12, 1993, with Linda McIntire, Labor Relations Specialist for the Board, in order to resolve issues of unit determination. The parties resolved such issues and stipulated by letter of May 25, 1993, that the three employees proposed to be added to the existing unit were appropriate. Based on this stipulation, the Town agreed to the conducting of an election among the three employees referenced above.

Linda McIntire conducted an election on June 8, 1993, in the upstairs conference room of the Town Office Building on Main Street in Castleton, Vermont. Carl Johnson observed for the Union. Town Manager Arthur Pratt observed for the Town. All

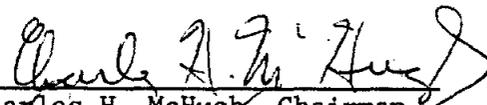
three eligible employees voted. The results of the election were:

Local 1201, AFSCME, AFL-CIO	3
No Union	0

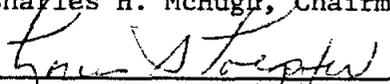
As a result of this election, it is hereby ORDERED that Local 1201, AFSCME, AFL-CIO is CERTIFIED as the exclusive bargaining representative of two sewer department employees and one transfer station employee employed by the Town of Castleton, and such employees are added to the existing bargaining unit of the assistant tax collector, zoning administrator, assistant Town clerk, police secretary, and transfer station attendant, employed by the Town of Castleton, and all full-time employees of the Town of Castleton Highway Department and Police Department, excluding the foreman of the Highway Department and the Chief of Police, represented by Local 1201, AFSCME, AFL-CIO.

Dated this 21st day of June, 1993, at Montpelier, Vermont.

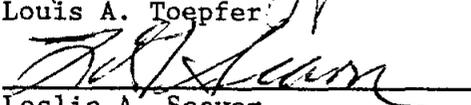
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Leslie A. Seaver