

VERMONT LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE,)
COUNTY AND MUNICIPAL EMPLOYEES,)
AFL-CIO)
 and)
TOWN OF RANDOLPH)

DOCKET NO. 92-8

ORDER OF CERTIFICATION

On February 12, 1992, the American Federation of State, County and Municipal Employees, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative. The Union requested an election among all highway, water, sewer, police and office employees, excluding the Chief of Police and special police officers, of the Town of Randolph ("Town").

On May 12, 1992, the Union and Town filed with the Board a stipulation with respect to the composition of the bargaining unit and the conducting of a consent election. The parties agreed to the conducting of a consent election among the highway foreman, street/water foreman, treatment plant foreman, laborers, mechanic and patrolmen employed by the Town.

Timothy Noonan, Board Executive Director, conducted an election on June 3, 1992, in the Basement Conference Room of the Municipal Building in Randolph, Vermont. Ralph Crippen, AFSCME Representative, observed for the Union. The Town had no observer. Thirteen of the fourteen eligible employees voted, including one employee who voted by absentee ballot. The results of the election were:

American Federation of State,
County and Municipal Employees,
AFL-CIO

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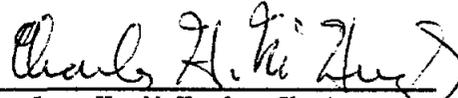
No Union

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As a result of this election, it is HEREBY ORDERED that the American Federation of State, County and Municipal Employees, AFL-CIO is CERTIFIED as the exclusive bargaining representative of the highway foreman, street/water foreman, treatment plant foreman, laborers, mechanic and patrolmen employed by the Town of Randolph.

Dated this 16th day of June, 1992, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Leslie G. Seaver


Carroll P. Comstock