

VERMONT LABOR RELATIONS BOARD

LOCAL 1201, AFSCME)	
AFL-CIO)	
)	
and)	DOCKET NO. 92-34
)	
TOWN OF FAIR HAVEN)	

ORDER OF CERTIFICATION

On July 14, 1992, Local 1201, AFSCME AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative. The Union requested an election among the water, sewer, highway and transfer station employees; excluding the Superintendent, D.P.W. and Supervisor, Water and Sewer; of the Town of Fair Haven ("Employer"). The Union amended its petition on September 10, 1992, and included all employees of the Town of Fair Haven in the office, police department, cemetery, water department, sewer department, highway department and transfer station, excluding the Superintendent, D.P.W., Superintendent, Water and Sewer, and Chief of Police. On September 16, 1992, the Union and the Employer agreed that the position of Town Manager should also be excluded from the proposed bargaining unit.

The Employer agreed to the conducting of a consent election among this group of employees. Linda McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election on October 7, 1992, in the Probate Court at North Park Place in Fair Haven, Vermont. Ralph Crippen, AFSCME Representative, observed for the Union. Town Manager Patricia

Paolillo observed for the Town. All eligible employees voted.

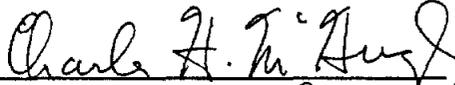
The results of the election were:

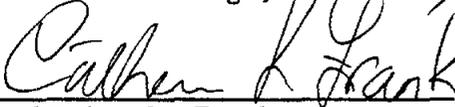
Local 1201, AFSCME AFL-CIO	11
No Union	3

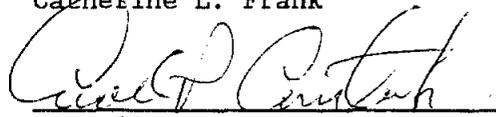
As a result of this election, it is hereby ORDERED that Local 1201, AFSCME AFL-CIO is CERTIFIED as the exclusive bargaining representative of all the employees in the office, police department, cemetery, water department, sewer department, highway department and transfer station; excluding the Superintendent, D.P.W., Superintendent, Water and Sewer, Chief of Police, and Town Manager; employed by the Town of Fair Haven.

Dated this 5th day of November, 1992, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Catherine L. Frank


Carroll P. Comstock