

VERMONT LABOR RELATIONS BOARD

LOCAL 1201, AFSCME, AFL-CIO)	
)	
and)	DOCKET NO. 91-24
)	
TOWN OF CASTLETON)	

ORDER OF CERTIFICATION

On March 21, 1991, Local 1201, AFSCME, AFL-CIO ("Union"), filed a Petition for Election of Collective Bargaining Representative, seeking to add two secretaries, one accountant, one zoning administrator, and one part-time police secretary/dispatcher, employed by the Town of Castleton ("Town"), to the existing bargaining unit of Town employees represented by the Union. The Town responded to the petition on April 5, 1991, and claimed that all employees named in the Union's petition were confidential employees, and therefore, should not be included in the bargaining unit.

The parties met on June 25, 1991, with Timothy Noonan, Labor Relations Board Executive Director, and resolved unit determination issues. By letter of July 2, 1991, the parties stipulated to a unit composed of assistant tax collector (former Town manager secretary), zoning administrator, assistant Town clerk, and police secretary. The parties also stipulated that two positions, secretary to the Town manager and accountant, would be excluded from the unit. Based on this stipulation, the Town agreed to the conducting of an election among the four employees referenced above.

Linda McIntire, Board Labor Relations Specialist, conducted an election on August 1, 1991, in the Upstairs Conference Room of

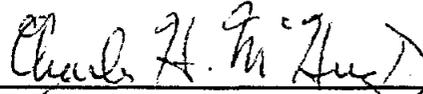
the Town Office Building on Main Street in Castleton, Vermont. Ralph Crippen, Union Representative, observed for the Union. H. Rita McCullough, Town Manager, observed for the Town. All four eligible employees voted. The results of the election were:

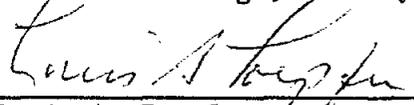
Local 1201, AFSCME, AFL-CIO	3
No Union	1

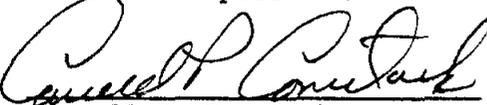
As a result of the election, it is hereby ORDERED that Local 1201, AFSCME, AFL-CIO is CERTIFIED as the exclusive bargaining representative of the assistant tax collector, zoning administrator, assistant Town clerk, and police secretary employed by the Town of Castleton, and such employees are added to the existing bargaining unit of transfer station attendant, and all full-time employees of the Town of Castleton Highway Department and Police Department, excluding the foreman of the Highway Department and the Chief of Police, represented by Local 1201, AFSCME, AFL-CIO.

Dated this 22nd day of August, 1991, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Louis A. Toepfer


Carroll P. Comstock