

VERMONT LABOR RELATIONS BOARD

LOCAL 300, INTERNATIONAL )  
BROTHERHOOD OF ELECTRICAL )  
WORKERS )

DOCKET NO. 85-9

MEMORANDUM AND ORDER

By petition filed with the Labor Relations Board on February 15, 1985, and by an amended petition filed on February 20, 1985, Local 300, International Brotherhood of Electrical Workers ("Union") requested a representation election among employees of a bargaining unit consisting of certain employees of the Village of Northfield ("Village") and Town of Northfield ("Town").

A hearing on the appropriateness of the proposed bargaining unit was held on April 25, 1985, before the Labor Relations Board. On July 17, 1985, the majority of the Board ordered the Village and Town employees into separate bargaining units. The Board included the Water Utility maintenance craftsman, the Sewer Utility maintenance craftsman, the two principal clerks, the bookkeeper, the computer operator and the bookkeeper/computer operator of the Village in one bargaining unit, and placed the Town of Northfield police officer and the five equipment operators, one foreman and one mechanic of the Town of Northfield Highway Department in a separate bargaining unit.

The Board held two separate representation elections among employees in the Village and Town bargaining units on August 6, 1985. Board Executive Director Timothy Noonan conducted the elections.

Peter Demasi observed the Town election for the Union. The Town had no observer. The results of the Town election were:

Local 300, International Brotherhood of Electrical Workers	5
No Union	1

Linda Jennet observed the Village election for the Union. The Village had no observer during balloting, but Municipal Manager Edgar Gadbois observed the counting of the ballots. The results of the Village election were:

Local 300, International Brotherhood of Electrical Workers	4
No Union	2

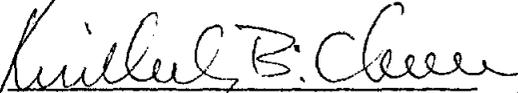
As a result of these elections, it is hereby ORDERED:

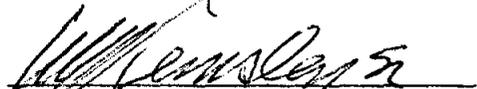
1. Local 300, International Brotherhood of Electrical Workers is CERTIFIED as the exclusive bargaining representative of employees in a collective bargaining unit consisting of the Town of Northfield police officer and the five equipment operators, one foreman and one mechanic of the Town of Northfield Highway Department; and

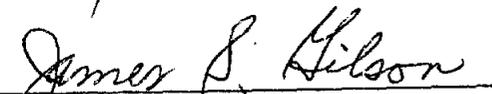
2. Local 300, International Brotherhood of Electrical Workers is CERTIFIED as the exclusive bargaining representative of employees in a collective bargaining unit consisting of the Water Utility maintenance craftsman, the Sewer Utility maintenance craftsman, the two principal clerks, the bookkeeper, the computer operator and the bookkeeper/computer operator of the Village of Northfield.

Dated this 19th day of August, 1985, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
 Kimberly B. Cheney, Chairman

  
 William G. Kemsley, Sr.

  
 James S. Gilson