

within seven days after the tally of the ballots, it is hereby ORDERED that Local #300, International Brotherhood of Electrical Workers, be, and it hereby is, certified as the exclusive bargaining agent for all linemen, groundmen, plant operators and meter readers employed by the Village of Hardwick in the Electric Utility Department.

Dated at Montpelier, Vermont this 31st day of March, A.D. 1978.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess
JOHN S. BURGESS, CHAIRMAN

William G. Kemsley, Sr.
WILLIAM G. KEMSLEY, SR.

Robert H. Brown
ROBERT H. BROWN