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Vermont Labor Relations Board

LOCAL UNION #300, INTERNATIONAL]	
BROTHERHOOD OF ELECTRICAL WORKERS]	
]	
- and -]	Docket # 78-13R
]	
VILLAGE OF ENOSBURG FALLS]	

ORDER OF CERTIFICATION

This matter came before the Vermont Labor Relations Board pursuant to a Petition for Election of Collective Bargaining Representative dated 5 October 1977 and filed 15 October 1977 by J. D. Merrigan, Business Manager and Financial Secretary, Burlington, Vermont. The answer of the Village of Enosburg Falls was filed by Michael B. Clapp, Esquire on 2 December 1977. A postponed hearing was held in the Jury Lounge, Chittenden County Courthouse, Burlington, Vermont on 9 December 1977, and resulted in an agreement for a consent election. Notice of Election was mailed to the Honorable Clyde T. Lavalla, Village Clerk, on 17 December 1977, which was duly posted in the places of work of the employees of petitioner. The Election Notice directed an election by secret ballot to determine whether or not certain employees of the Village of Enosburg Falls desired to be represented by the petitioner or whether they desired to be represented by No Union.

An election was held on Thursday, 22 December 1977 in the Enosburg Town Library. The polls were opened at 1:05 P.M. and the observers for the parties had agreed upon the list of eligible employees supplied by

the Honorable Clyde T. Lavalla, Village Clerk. James D. Merrigan and James Fraser appeared as observers for the petitioner and Russell Goodhue and Morris Aber, Chairman of the Board of Selectmen, appeared for the Village. The Honorable William G. Kemsley, Sr., Commissioner, conducted and supervised the election in behalf of the Labor Relations Board.

Six employees were eligible in accordance with the list supplied by Mr. Lavalla and agreed upon by the parties. Five of the six eligible voters did indeed vote. Considerable effort was made to locate Carroll S. Billado, Police Officer, the only remaining voter. The polls were closed as warned at 2:00 P.M., and the ballots counted and tallied with the following results: those voting in favor of Local #300, IBEW, 5; those voting in favor of No Union, 0.

In consideration of the foregoing, it is ORDERED that Local #300, International Brotherhood of Electrical Workers, shall be the exclusive bargaining representative for all employees in the Public Works Department (or Highway) and Police Department of the Village of Enosburg, presently six (6) in number, and such other employees serving in similar capacities as may be employed in the future. Such certification is made under the provisions of 21 V.S.A., § 1724. The Board grants the right to either party to petition the Board at a future date for the exclusion of any employee or employees on the grounds that they are confidential employees, supervisory employees, elected officials or on any similar grounds. It is FURTHER ORDERED that the petitioner shall be the exclusive bargaining representative of the above named employees until

further order of this Board.

Dated at Rutland, Vermont this 13th day of January, A.D. 1978.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess

JOHN S. BURGESS, Chairman

William G. Kemsley, Sr.

WILLIAM G. KEMSLEY, SR.

Robert H. Brown

ROBERT H. BROWN