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STATE OF VERMONT
DEPARTMENT OF LABOR AND INDUSTRY

In the matter of:

AMERICAN FEDERATION OF STATE, COUNTY)	
AND MUNICIPAL EMPLOYEES, AFL-CIO,)	DOCKET NO. 50-31
)	
AND)	Before the State
)	Labor Relations Board
CITY OF RUTLAND, VERMONT)	

CERTIFICATION ORDER

This matter came on for consideration before the State Labor Relations Board on July 25, 1974.

1. On June 27, 1974, the parties signed a stipulation and filed same with the Board. Said stipulation provided that the Petitioner had the support of not less than 30% of the members of the bargaining unit, that the bargaining unit should consist of all clerical and technical employees in the Department of Public Works, Department of Recreation, Office of the City Clerk, Treasurer, Assessor, Building Inspector and City Hall Maintenance Employees excluding supervisory and confidential employees and that the Board may hold a consent election and certify the results to the parties.

2. The parties also stipulated with respect to the specific employees involved, and the Board, therefore, sets forth the names of said employees in order to constitute a more precise statement of the bargaining unit. Said employees are as follows:

Mary R. Muzzi
Mary Rose Pellon
Donna F. McCullough
Coletta H. Franzoni
Irene A. Erickson
E. R. Moran

Alan J. Shelvey
Mary M. Grace
Geraldine D. Miglis
Bruce G. Matt
Mary E. Hackett
John G. Havens
David A. Richards
Mary Rita Walleit
Arthur W. Courcelle
Thomas J. Laplaca, Sr.
Emile J. Kessop
Elizabeth J. Sherman
Judith Pelletier
Ronald J. Graves

3. On July 22, 1974, an election was conducted in Rutland by secret ballot under the supervision of Alfred J. Schmitt, a member of the Board. Twenty-six employees were asked to vote on the following question.

Do you wish to be represented for exclusive collective bargaining purposes by the American Federation of State, County and Municipal Employees, AFL-CIO?

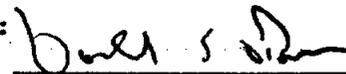
4. The results of the vote were, 24, yes; 2, no.

5. NOW THEREFORE, the American Federation of State, County and Municipal Employees, AFL-CIO is hereby certified as the exclusive bargaining agent for the bargaining unit set forth above.

Dated at Burlington, this 25th day of July, 1974.

STATE LABOR RELATIONS BOARD

BY:



Chairman